

# Water Rats Parents Club

## Volunteer Policy - September 2008

*The Westport Weston Family Y is dedicated to building strong kids, strong families and strong communities. It does this by emphasizing honesty, respect and responsibility in its programs, including the Water Rat Swim Team.*

PET-WRAT is the Parent Encouragement Tax of the Westport Weston Family Y Water Rat Parents Club. The annual PET-WRAT fee, paid at registration in September, is the major source of income used to fund the Parents' Club annual operating budget. Families have the opportunity to earn back their PET-WRAT fees through volunteering or through participating in our grocery card program.

### PET-WRAT Fee

\$250.00	First time family
\$350.00	One swimmer on the team
\$450.00	Two or more swimmers on the team
(\$25.00)	Discount for families with 8/under swimmer on the team

The PET-WRAT fee is payable in full at registration in September. No swimmer will be allowed to begin practicing with the team until PET-WRAT fees are paid.

In order to staff swim meets with parent volunteers the Water Rat Parents Club has adapted its PET WRAT requirements, effective September 2008. Water Rat families are now required to perform one on-deck assignment – as either an official or timer – during both the Short Course and Long Course seasons. This requirement is waived when a child makes a written request to take a leave of absence from the team.

- The PET WRAT volunteer point system remains the same. Parents are required to help manage the Water Rat Swim Team by performing volunteer jobs, which help them earn points. The number of Water Rat swimmers in a family, and their ages, determine the number of PET WRAT points a family must earn.
- Now, in addition to the PET WRAT point requirement, each family in the Water Rat Parents Club must perform an on-deck assignment, working as either an official or timer during both the Short Course and Long Course swim seasons.
- Parents who are not certified USA Swimming Officials, and fulfill their on-deck requirement as a timer, will not earn PET WRAT points the first time they work as a timer. However, PET WRAT points will be granted for each subsequent swim meet they work as timers.

- Parents will be able to sign up for swim meets on the Water Rat Volunteer website. Parents who do not sign up will be assigned as needed by the Pet Wrat Volunteer Coordinator.
- Parents must find a replacement if they cannot work a swim meet. If they fail to work on deck or find a replacement their child will be prevented from participating in future swim meets. This sanction can be appealed by requesting to meet with the Pet Wrat Volunteer Coordinator and one of the co-presidents of the Water Rat Parents Club.
- The new on-deck requirement does not include championship meets. As in the past, the parents of championship swimmers will be assigned to work at championship meets after Connecticut Swimming allocates jobs to our team.
- Parents who do not fulfill their on-deck and volunteer point requirements will jeopardize their child's continued membership in the Water Rat Swim Team. Swimmers may now be excluded from the team if their parents consistently fail to participate in the team's management.

### Parent Commitment

The minimum volunteer obligations of all Water Rat Swim Team families shall be:

15 points	8/under swimmer
25 points	Age Group swimmer
25 points	Senior swimmer
30 points	2 or more swimmers including one 8/under
35 points	2 or more Age Group/Senior swimmers

Volunteer points can be earned by working at swim meets, by becoming a swim meet official, by accepting an appointed volunteer position, or by serving on the Parents' Club Board of Directors. Parents will be asked to sign an acknowledgement of this commitment when they register their child at the Expo in September.

### Water Rat-Hosted Meets

You will sign up to work at Water Rat-hosted swim meets on the team website: [www.westporty.org/wrats](http://www.westporty.org/wrats). We will post these events and the available positions on the team web site prior to the meet. It is your responsibility to check the web site and sign up for positions. At the meet, it is your responsibility to check in with the Meet Manager to verify that you have fulfilled your commitment. If you cannot fulfill an assignment, you are responsible for obtaining a substitute.

### Away Meets

You will sign up to work at away swim meets on the team website: [www.westporty.org/wrats](http://www.westporty.org/wrats). We will post these events and the available positions on the team web site prior to the meet. It is your responsibility to check the web site and sign up for positions. At the meet, it is your responsibility to check in with the Volunteer Coordinator to verify that you have fulfilled your commitment. If you cannot fulfill an assignment, you are responsible for obtaining a substitute.

### Off-Deck Volunteering

You can also earn volunteer points by accepting an appointed volunteer position or serving on the Parents' Club Board of Directors. Additional volunteer opportunities for which points can be earned may be posted from time to time as the need arises.

### PET-WRAT Rewards

Families who volunteer above the minimum level will have the opportunity to earn cash back through our PET-WRAT Rewards Program. Families may earn cash back for volunteering above the minimum level and also through participating in our grocery card program. Once the minimum level of volunteer points has been met, you will receive \$1.00 for each volunteer point earned in excess of the minimum. Volunteer rewards will be capped at the amount of your PET-WRAT fees. Grocery card rewards in excess of your PET-WRAT fees will be credited to a Travel Fund that can be accessed if your child attends a travel meet, Eastern Zones, Sectionals or YMCA Nationals.

Grocery coupons earn at the rate of 5% of the face amount purchased. If you purchase \$100.00 of grocery coupons, you will receive \$5.00 cash back. We currently offer grocery coupons at Stop & Shop and Stew Leonard's.

### Non-compliance

Parents who do not fulfill their on-deck and volunteer point requirements will jeopardize their child's continued membership in the Water Rat Swim Team. Swimmers may now be excluded from the team if their parents consistently fail to participate in the team's management

If you do not meet your minimum volunteer commitment, you will be subject to a non-compliance fee of \$10.00 for each minimum volunteer point not earned. For example, if your commitment was 25 volunteer points and you earned 15 points, you would be assessed \$100.00. Families who meet their volunteer commitment will not be assessed the non-compliance fee. Points not earned will be billed to families in August.

### Additional Information

An adult other than the parent may satisfy volunteer obligations, as long as the substitute can competently perform the volunteer task.

New members who join the Water Rat Swim Team mid-way through the year will have their volunteer commitment pro-rated over the remaining months of the year.

*The intent of this policy is not to raise money but to emphasize how important it is that we all work together to provide well-run meets for our children. The team cannot run a meet without adequate parent support. This policy is intended to provide flexibility for families throughout the meet season to fulfill the minimum volunteer commitment. Many of our parents volunteer in excess of 100 hours during the year. Those families not doing their fair share jeopardize the smooth management and operation of team events and also subject the club to increased membership fees.*